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Limousine Association of New Jersey

LANJ's NLA Hill Day Follow-Up Aimed at U.S. Department of Labor

As follow-up to the LANJ visits for NLA Hill Day in Washington, D.C. on June 10, emails requesting U.S. Department of Labor (USDOL) examination of transportation network company (TNC) worker classification have been sent to New Jersey Senators Cory Booker (D) and Robert Menendez (D) and Representatives Christopher Smith (R-4th) and Bill Pascrell (D-9th).

Each request specifically asks the Congressman to contact USDOL Wage and Hour Administrator David Weil and indicate that TNC drivers, currently regarded by companies such as Uber, Lyft and Sidecar as independent contractors, are being misclassified. Instead, as ruled by the California Labor Commission last week, the drivers are employees.

Each request also notes that misclassified employees are denied access to critical benefits and protections -- such as overtime, minimum wage and unemployment insurance -- to which they are entitled. Employee misclassification also generates substantial losses to the U.S. Treasury and the Social Security and Medicare funds, as well as to state unemployment insurance and workers compensation funds.

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If you haven't done so already, be sure to check out the National Limousine Association's new ground transportation safety program [RideResponsibly](#).

Then use RideResponsibly.org content to inform your customers on 1) the recommended criteria for passenger selection of safe ground transportation service; and 2) the standards of a professional, reputable and reliable chauffeured transportation company.

See RideResponsibly.org for complete program information, downloadable checklists on a passenger's "Bill of Rights" and an operator's "Duty of Care" and online sign-up to receive topical updates.

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