

From: **Limousine Association of New Jersey** patricia.nelson103b@comcast.net
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To: patricia.nelson103@gmail.com



Limousine Association of New Jersey

E-News

January 28, 2020

The Limousine Association of New Jersey E-News is published on the second and fourth Tuesdays of each month expressly for the organization's members.

Last Call! **RSVP Until 5 PM Today for Tomorrow's** **LANJ Lunch Meeting in Princeton**



If you haven't responded to this invitation yet, you have until 5 PM today to register for the **2020 LANJ Kick-Off Luncheon** which is being held tomorrow **Wednesday January 29** (12 PM - 2 PM) at the NJHA Conference and Event Center, 760 Alexander Road, Princeton, NJ 08543.

To sign up for the program, please simply respond to this [email](#) by confirming your name(s) and company and saying "I'll/We'll be there!"

Attending this meeting will give you the occasion to catch up with your peers — those you know and those you have yet to meet — all under one roof in the span of just two hours very close to your home base. Always well attended, don't miss this worth-your-time industry opportunity!

The meeting agenda is rock solid and will include: 1) **The LANJ Report** which will bring you up-to-date on the strides LANJ is making on behalf of the New Jersey chauffeured transportation industry in Trenton and beyond; 2) a presentation on the **Options Plus** plan which can be used for low-cost or no-cost personal and/or employee health benefits (think chauffeur attraction and retention!); and 3) a briefing on the **Be Driven Safely** program being sponsored by LANJ to educate consumers and business travelers about the safety risks of not knowing who's driving you and how you can participate

safety, none or not knowing who's driving your car and now you can participate without even leaving your desk chair.

There is no fee to attend this LANJ meeting and the included lunch is complimentary.

All LANJ members are welcome!

To register for the program, if you haven't done so already, please simply respond to this [email](#) by confirming your name(s) and company and saying "I'll/We'll be there!"

Here's the Latest! **What LANJ Is Doing for You in Trenton**

The Limousine Association of New Jersey has been busy in Trenton. The independent contractor bills are moving rapidly. A package of bills on the Assembly side already have been passed to codify existing "ABC test" regulations and also increase penalties for wage theft and misclassification.

LANJ members also should be aware of the \$11.00 per hour minimum wage. Violations of not paying employees that much as well as overtime will be met with severe penalties.

The specifics, as outlined on **PoliticoPro** by Katherine Landergan on 1/27/20, are as follows: "The state Senate Labor Committee today advanced a bill that would increase the penalties on employers that violate New Jersey's minimum wage law. The bill, NJ S562 (20R), which the committee approved in a 4 to 1 vote without discussion, would boost the penalties for first, second and third violations. Under a law signed by Governor Phil Murphy last February, New Jersey's minimum wage — now \$11 an hour — will gradually increase to \$15 by 2024 for most workers.

"First-time violators of the law now face fines of between \$100 and \$1,000, a minimum of 10 days in jail or both. The bill advanced today increases those fines to between \$500 and \$1,000. The penalty for a second violation — now between \$500 and \$1,000 — would increase to between \$1,000 and \$2,000. For a third or subsequent violation, fines would range from \$2,000 and \$10,000. The bill text does not specify what the current fine is for a third violation."

Also of note: Sami's Law will go into effect on March 20. This is going to be a challenge for the TNCs to implement by then and legislators are very aware of this.

LANJ president Jason Sheranow met with the prime sponsor of Sami's Law

LANJ president Jason Sharenow met with the prime sponsor of Sam's Law last week, **Senator Patrick J. Diegnan Jr. (D-18)**. The topic of fingerprints also was discussed and there will be future conversations with Diegnan as well as other key legislators.

Save These Dates for LANJ!

Take advantage of what's included in your Limousine Association of New Jersey membership and attend as many of the organization's events as you can. Active participation is sure to benefit you and your company!

Mark your calendar now for the next two LANJ events: luncheon meeting on **Wednesday March 18** (12 PM - 2PM) and dinner auction on **Tuesday May 12** (6 PM - 9 PM)...both at The Wilshire Grand Hotel in West Orange.



Watch this space for more information in the coming weeks.

Limousine Association of New Jersey
www.LANJ.org
862.213.9869

Limousine Association of New Jersey | 17 Farinella Drive, East Hanover, NJ 07936

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